



Announcement Summary

Entity name
BOSS ENERGY LTD

Date of this announcement
Tuesday November 28, 2023

The +securities the subject of this notification are:
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	Performance Rights subject to vesting conditions over a 3-year period ending 30 June 2026.	138,958	27/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BOSS ENERGY LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

38116834336

1.3 ASX issuer code

BOE

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

28/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights subject to vesting conditions over a 3-year period ending 30 June 2026.

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

27/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP****Name of registered holder****Number of +securities**

Mr Duncan Craib

Mr Duncan Craib <Erracht A/C>

138,958

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.Material terms of the securities set out in the Notice of Annual General Meeting released on the ASX on 20 October 2023: <https://www.asx.com.au/markets/company/boe>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**Terms of the Employee Incentive Plan are disclosed in the Notice of Annual General Meeting released on the ASX on 20 October 2023: <https://www.asx.com.au/markets/company/boe>**Any other information the entity wishes to provide about the +securities the subject of this notification**

The issue of the Performance Rights was approved by Shareholders at the Annual General Meeting held on 20 November 2023.



Issue details

Number of +securities
138,958

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOE : ORDINARY FULLY PAID	352,933,564

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOEAQ : PERFORMANCE RIGHTS	576,723
BOEAO : PERFORMANCE RIGHTS EXPIRING 30-JUN-2025	251,635
BOEAP : OPTION EXPIRING 16-DEC-2025 EX \$2.88	200,000
BOEAN : OPTION EXPIRING 30-JUN-2026 EX NIL	643,893
BOEAM : OPTION EXPIRING 30-JUN-2025 EX NIL	288,063
New class - code to be confirmed : Performance Rights subject to vesting conditions over a 3-year period ending 30 June 2026.	138,958



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

20/11/2023