

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| |
|---|
| Name of entity Norwood Systems Limited |
| ABN 15 062 959 540 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|--------------------|
| Name of Director | Mr Paul Ostergaard |
| Date of last notice | 18 December 2023 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Paul Frederick Ostergaard <Ostergaard Family A/C> |
| Date of change | 21 December 2023 |

+ See chapter 19 for defined terms.

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|--|--|
| <p>No. of securities held prior to change</p> | <p>1. Paul Frederick Ostergaard <Ostergaard Family A/C> 25,423,793 Ordinary Fully paid Shares 7,742,379 NOROD Options exercisable at 8 cents expiring 31/12/2024 3,333,333 Options exercisable at 2.4 cents expiring 31/12/2023 5,000,000 Class A Performance Rights 5,000,000 Class B Performance Rights 10,000,000 Options exercisable at 2.4 cents expiring 18/11/2025 5,000,000 Options exercisable at 4 cents expiring 13/07/26</p> <p>2. Ocean Broadband Ltd 2,912,228 ordinary shares 264,748 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>3. Netwealth Investments Limited <Wrap Services a/c> (Chill Cast Super Fund a/c) 8,184,000 ordinary shares 734,000 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>4. Paul Ostergaard 1,177,000 ordinary shares 107,000 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> |
| <p>Class</p> | <p>1. Ordinary Fully Paid Shares 2. Options exercisable at 5 cents expiring 31/10/2025 3. Performance Options</p> |
| <p>Number acquired</p> | <p>1. 250,000 2. 250,000 3. 5,000,000</p> |
| <p>Number disposed</p> | <p>-</p> |
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>1. \$10,000 2. Nil 3. Nil</p> |

+ See chapter 19 for defined terms.

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| | |
|--|---|
| <p>No. of securities held after change</p> | <p>2. Paul Frederick Ostergaard <Ostergaard Family A/C> 25,673,793 Ordinary Fully paid Shares 7,742,379 NOROD Options exercisable at 8 cents expiring 31/12/2024 3,333,333 Options exercisable at 2.4 cents expiring 31/12/2023 5,000,000 Class A Performance Rights 5,000,000 Class B Performance Rights 5,000,000 Performance Options 10,000,000 Options exercisable at 2.4 cents expiring 18/11/2025 5,000,000 Options exercisable at 4 cents expiring 13/07/26 250,000 Options exercisable at 5 cents expiring 31/10/2025</p> <p>2. Ocean Broadband Ltd 2,912,228 ordinary shares 264,748 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>3. Netwealth Investments Limited <Wrap Services a/c> (Chill Cast Super Fund a/c) 8,184,000 ordinary shares 734,000 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>4. Paul Ostergaard 1,177,000 ordinary shares 107,000 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> |
| <p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p>1+2. Director Placement Shares and Options as approved at the AGM held 19-Dec 2023 Resolution 6 3. Director Performance Options as approved at the AGM held 19-Dec 2023 Resolution 9</p> |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| | |
|---|---|
| Detail of contract | - |
| Nature of interest | - |
| Name of registered holder (if issued securities) | - |
| Date of change | - |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | - |
| Interest acquired | - |
| Interest disposed | - |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | - |
| Interest after change | - |

Part 3 – +Closed period

| | |
|--|-----|
| Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | n/a |
| If prior written clearance was provided, on what date was this provided? | n/a |

+ See chapter 19 for defined terms.

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Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|--------------------------------|
| Name of entity | Norwood Systems Limited |
| ABN | 15 062 959 540 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|------------------|
| Name of Director | Dr John Tarrant |
| Date of last notice | 18 December 2023 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | Indirect |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Balmain Resources Pty Ltd (Sole Director and Sole Shareholder) |
| Date of change | 21 December 2023 |

+ See chapter 19 for defined terms.

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|--|--|
| <p>No. of securities held prior to change</p> | <p>1. Balmain Resources Pty Ltd (Sole Director and Sole Shareholder) 87,377,577 Ordinary Fully Paid Shares</p> <p>10,805,245 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>22,299,113 Options exercisable at 2.4cents expiring 31/12/2023</p> <p>2. Dr John Tarrant 2,686,567 Ordinary Fully Paid Shares 5,268,657 NOROD Options exercisable at 8 cents expiring 31/12/2024 5,000,000 Unquoted Options exercisable at 2.4 cents expiring 08/02/2025 2,500,000 Options exercisable at 4 cents expiring 13/07/26</p> <p>3. Cadex Petroleum Pty Limited (Sole Director and Sole Shareholder) 3,108,309 Ordinary Fully Paid Shares 310,831 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>4. Plough Lane Superannuation Pty Ltd <Tarrant Super Fund A/C> (Sole Director and Sole Shareholder & Beneficiary) 3,795,000 Ordinary Fully Paid Shares 12,379,500 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> |
| <p>Class</p> | <p>1. Ordinary Fully Paid Shares 2. Unquoted Options exercisable at 5 cents expiring 31/10/2025</p> |
| <p>Number acquired</p> | <p>1. 2,500,000 2. 2,500,000</p> |
| <p>Number disposed</p> | <p>-</p> |

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| | |
|---|---|
| <p>Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation</p> | <p>1. \$100,000 2. Nil</p> |
| <p>No. of securities held after change</p> | <p>1. Balmain Resources Pty Ltd (Sole Director and Sole Shareholder) 89,877,577 Ordinary Fully Paid Shares</p> <p>10,805,245 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>22,299,113 Options exercisable at 2.4cents expiring 31/12/2023</p> <p>2,500,000 Options exercisable at 5 cents expiring 31/10/2025</p> <p>2. Dr John Tarrant 2,686,567 Ordinary Fully Paid Shares 5,268,657 NOROD Options exercisable at 8 cents expiring 31/12/2024 5,000,000 Unquoted Options exercisable at 2.4 cents expiring 08/02/2025 2,500,000 Options exercisable at 4 cents expiring 13/07/26</p> <p>3. Cadex Petroleum Pty Limited (Sole Director and Sole Shareholder) 3,108,309 Ordinary Fully Paid Shares 310,831 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>4. Plough Lane Superannuation Pty Ltd <Tarrant Super Fund A/C> (Sole Director and Sole Shareholder & Beneficiary) 3,795,000 Ordinary Fully Paid Shares 12,379,500 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> |

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| | |
|--|--|
| Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small> | Director Placement Shares and Options as approved at the AGM held 19-Dec 2023 Resolution 5 |
|--|--|

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | |
| Interest after change | |

Part 3 – ⁺Closed period

| | |
|---|----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | - |

⁺ See chapter 19 for defined terms.

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|---|---|
| If prior written clearance was provided, on what date was this provided? | - |
|---|---|

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Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|--------------------------------|
| Name of entity | Norwood Systems Limited |
| ABN | 15 062 959 540 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Philip Marsland |
| Date of last notice | 19 July 2023 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|-------------------------|
| Direct or indirect interest | In-Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | Sarah Marsland (Spouse) |
| Date of change | 21 December 2023 |

+ See chapter 19 for defined terms.

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| | |
|---|--|
| No. of securities held prior to change | <p>82,485 Fully Paid Ordinary Shares held indirectly in the name of Sarah Marsland (Spouse)</p> <p>5,000,000 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>5,000,000 Unquoted Options exercisable at 2.4 cents expiring 08/02/2025</p> <p>10,000,000 Unquoted Options exercisable at 2.4 cents expiring 18/11/2025</p> <p>2,500,000 Options exercisable at 4 cents expiring 13/07/26</p> |
| Class | <p>1. Ordinary Fully Paid Shares</p> <p>2. Options exercisable at 5 cents expiring 31/10/2025</p> <p>3. Performance Options</p> |
| Number acquired | <p>1. 2,500,000</p> <p>2. 2,500,000</p> <p>3. 5,000,000</p> |
| Number disposed | <p>-</p> |
| <p>Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small></p> | <p>1. \$100,000</p> <p>2. Nil</p> <p>3. Nil</p> |

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| | |
|---|--|
| <p>No. of securities held after change</p> | <p>2,582,485 Fully Paid Ordinary Shares held indirectly in the name of Sarah Marsland (Spouse)</p> <p>2,500,000 Options exercisable at 5 cents expiring 31/10/2025 held indirectly in the name of Sarah Marsland (Spouse)</p> <p>5,000,000 Performance Options held indirectly in the name of Sarah Marsland (Spouse)</p> <p>5,000,000 NOROD Options exercisable at 8 cents expiring 31/12/2024</p> <p>5,000,000 Unquoted Options exercisable at 2.4 cents expiring 08/02/2025</p> <p>10,000,000 Unquoted Options exercisable at 2.4 cents expiring 18/11/2025</p> <p>2,500,000 Options exercisable at 4 cents expiring 13/07/26</p> |
| <p>Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p>1+2. Director Placement Shares and Options as approved at the AGM held 19-Dec 2023 Resolution 8</p> <p>3. Director Performance Options as approved at the AGM held 19-Dec 2023 Resolution 11</p> |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|----------------------------------|------------|
| <p>Detail of contract</p> | <p>N/A</p> |
|----------------------------------|------------|

+ See chapter 19 for defined terms.

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| | |
|---|--|
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | |
| Interest after change | |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | N/A |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | - |
| If prior written clearance was provided, on what date was this provided? | - |

⁺ See chapter 19 for defined terms.

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Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

| | |
|-----------------------|--------------------------------|
| Name of entity | Norwood Systems Limited |
| ABN | 15 062 959 540 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|--------------|
| Name of Director | Philip Otley |
| Date of last notice | 19 July 2023 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|--|---|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest. | - |
| Date of change | 21 December 2023 |
| No. of securities held prior to change | 2,500,000 NOROD Options exercisable at 8 cents expiring 31/12/2024 5,000,000 Unquoted Options exercisable at 2.4 cents expiring 08/02/2025 10,000,000 Unquoted Options exercisable at 2.4 cents expiring 18/11/2025 2,500,000 Options exercisable at 4 cents expiring 13/07/26 |

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| | |
|---|--|
| Class | 1. Ordinary Fully Paid Shares 2. Options exercisable at 5 cents expiring 31/10/2025 3. Performance Options |
| Number acquired | 1. 250,000 2. 250,000 3. 5,000,000 |
| Number disposed | - |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | 1. \$10,000 2. Nil 3. Nil |
| No. of securities held after change | 250,000 Ordinary Fully Paid Shares 250,000 Options exercisable at 5 cents expiring 31/10/2025 2,500,000 NOROD Options exercisable at 8 cents expiring 31/12/2024 5,000,000 Unquoted Options exercisable at 2.4 cents expiring 08/02/2025 10,000,000 Unquoted Options exercisable at 2.4 cents expiring 18/11/2025 2,500,000 Options exercisable at 4 cents expiring 13/07/26 5,000,000 Performance Options |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | 1+2. Director Placement Shares and Options as approved at the AGM held 19-Dec 2023 Resolution 7 3. Director Performance Options as approved at the AGM held 19-Dec 2023 Resolution 10 |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

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| | |
|---|-----|
| Detail of contract | N/A |
| Nature of interest | |
| Name of registered holder (if issued securities) | |
| Date of change | |
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | |
| Interest acquired | |
| Interest disposed | |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | |
| Interest after change | |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | N/A |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | - |
| If prior written clearance was provided, on what date was this provided? | - |

⁺ See chapter 19 for defined terms.