



Announcement Summary

Entity name

BANNERMAN ENERGY LTD

Date of this announcement

Wednesday December 20, 2023

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	23/24 NEDSIP UNLISTED ZEPO EXP 15/11/27	124,037	20/12/2023
New class - code to be confirmed	23/24 EIP UNLISTED ZEPO EXP 15/11/27	6,631	20/12/2023
New class - code to be confirmed	23/24 EIP UNLISTED ZEPO EXP 15/11/30	270,489	20/12/2023
New class - code to be confirmed	23/24 EIP UNLISTED ZEPO EXP 15/11/31	749,410	20/12/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANNERMAN ENERGY LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

34113017128

1.3 ASX issuer code

BMN

1.4 The announcement is

New announcement

1.5 Date of this announcement

20/12/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

23/24 NEDSIP UNLISTED ZEPO EXP 15/11/27

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

20/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Alison Terry	MS ALISON SARA TERRY	15,796
Clive Jones	MR CLIVE JONES <ALYSE INVESTMENT A/C>	15,796
Ian Burvill	MR IAN CHARLES BURVILL	15,796
Michael Leech	MR MIKE LEECH	32,420
Ronald Beevor	ONEDIGGER PTY LTD <DIGGER SUPER FUND A/C>	44,229

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02582081-6A1115387?access_token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02582081-6A1115387?access_token=83ff96335c2d45a094df02a206a39ff4

**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issued pursuant to Non-Executive Director Share Incentive Plan (NEDSIP) approved by shareholders at the Annual General Meeting of 16 November 2022

Issue details

Number of +securities

124,037

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

23/24 EIP UNLISTED ZEPO EXP 15/11/27

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

20/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP**

Twapewa Kadhikwa

Name of registered holder

MS TWAPEWOMAANO KADHIKUA

Number of +securities

6,631

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

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Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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Any other information the entity wishes to provide about the +securities the subject of this notification

Issued pursuant to Employee Incentive Plan (EIP) approved by shareholders at the Annual General Meeting of 16 November 2022

Issue details

Number of +securities

6,631

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

23/24 EIP UNLISTED ZEPO EXP 15/11/30

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

20/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02582081-6A1115387?access_token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

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**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issued pursuant to Employee Incentive Plan (EIP) approved by shareholders at the Annual General Meeting of 16 November 2022

Issue details

Number of +securities

270,489

New +securities issued under an +employee incentive scheme**ASX +security code**

New class - code to be confirmed

+Security description

23/24 EIP UNLISTED ZEPO EXP 15/11/31

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

20/12/2023

Will all the +securities issued in this class rank equally in all respects from their issue date? Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Brandon Munro	SEQUOI NOMINEES PTY LTD <THE SEQUOI A/C>	241,107
Gavin Chamberlain	MR GAVIN CHAMBERLAIN	140,267
Stephen Herlihy	MR STEPHEN RICHARD HERLIHY	132,685
Werner Ewald	MR WERNER EWALD	105,063
Olga Skorlyakovo	MS OLGA SKORLYAKOVA	93,894



Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02582081-6A1115387?access_token=83ff96335c2d45a094df02a206a39ff4

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02582081-6A1115387?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issued pursuant to Employee Incentive Plan (EIP) approved by shareholders at the Annual General Meeting of 16 November 2022

Issue details

Number of +securities

749,410



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BMN : ORDINARY FULLY PAID	151,116,272

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BMNAN : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	138,780
BMNAAM : PERFORMANCE RIGHTS	2,779,118
BMNAA : OPTION EXPIRING 15-NOV-2026 EX NIL	252,067
BMNAB : OPTION EXPIRING 15-NOV-2029 EX NIL	173,659
BMNAC : OPTION EXPIRING 15-NOV-2030 EX NIL	414,740
New class - code to be confirmed : 23/24 NEDSIP UNLISTED ZEPO EXP 15/11/27	124,037
New class - code to be confirmed : 23/24 EIP UNLISTED ZEPO EXP 15/11/27	6,631
New class - code to be confirmed : 23/24 EIP UNLISTED ZEPO EXP 15/11/30	270,489
New class - code to be confirmed : 23/24 EIP UNLISTED ZEPO EXP 15/11/31	749,410



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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