



ASX / JSE ANNOUNCEMENT

17 November 2023

Executive Leadership Team Update

DRA Global Limited ('DRA' or the 'Company') provides shareholders with an update on changes to its Executive Committee (ExCo) team that have been implemented to positively drive and support the business's transition into the next phase of its strategic plan, 'Roadmap to 2025'.

Working alongside existing members of the ExCo, the expanded Executive Committee will include:

- JC Heslinga as Executive Vice President, Global Project Excellence;
- Rashid Kader as Executive Vice President, Global O&M Capability and Managing Director Minopex;
- Pierre Julien as Executive Vice President, Global Origination and Managing Director North America; and,
- Darren Naylor as Executive Vice President, APAC.

Alistair Hodgkinson continues as a member of the ExCo in the role of Executive Vice President, Projects (EMEA, SENET, SAMER) and Managing Director EMEA Projects.

The refreshed ExCo will work towards:

- expanding the Company's ability to offer its full range of existing capabilities globally; and
- creating opportunities for greater collaboration that will harness our exceptional expertise, experience, and best practices across our regions and business units to better align with our clients.

DRA Global CEO and Managing Director James Smith said *"I am looking forward to working with our expanded and more operationally focussed ExCo to support the Group in driving and expanding our existing capabilities globally and moving us forward into the next phase of growth to realise the full potential of DRA."*

The new ExCo members will assume their roles on 1 January 2024.

- ENDS -

This announcement was approved for release by James Smith, CEO & Managing Director of DRA Global Limited.

For further information, please contact:

Media enquiries:

Michael Vaughan

Fivemark Partners

M: +61 422 602 720

michael.vaughan@fivemark.com.au

Investor queries:

Andrew Prior

Fivemark Partners

andrew.prior@fivemark.com.au

Shareholder administration:

P: +61 8 6163 5900

shareholders@draglobal.com



ASX / JSE ANNOUNCEMENT

JSE Announcement Disclosures

DRA Global Limited

(Incorporated in Australia under the *Corporations Act 2001* (Cth))

ACN 622 581 935

ASX / JSE Share Code: DRA

ISIN: AU0000155814

("DRA" or "the Company")

JSE Sponsor: Pallidus Exchange Services Proprietary Limited

About DRA Global Limited

DRA Global Limited (ASX: DRA | JSE: DRA) (DRA or the Company) is an international multi-disciplinary engineering, project delivery and operations management group, focused on the mining, minerals and metals industry.

The Group has an extensive track record spanning almost four decades across a wide range of commodities. We have delivered more than 8,000 projects, studies and managed services solutions, and currently operate more than a dozen sites through our operations and maintenance division.

Our teams have deep expertise in the mining, minerals and metals processing industries, as well as related non-process infrastructure such as water and energy sustainability solutions. We deliver comprehensive advisory, engineering and project delivery services throughout the capital project lifecycle, from concept through to operational readiness and commissioning as well as ongoing operations, maintenance and engineering services. We do this with a focus on sustainability and assisting clients to achieve their ESG goals.

DRA covers all major mining centres with offices across Africa and the Middle East, North and South America, and the Asia-Pacific.