



Announcement Summary

Entity name

IONIC RARE EARTHS LIMITED

Date of this announcement

Friday March 22, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IXRAT	PERFORMANCE RIGHTS	89,000,000	21/03/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

IONIC RARE EARTHS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

083646477

1.3 ASX issuer code

IXR

1.4 The announcement is

New announcement

1.5 Date of this announcement

22/3/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

IXRAT : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

21/3/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Mr Tim Harrison	Mr Tim Harrison	20,000,000
Mr Brett Lynch	Mr Brett Lynch	30,000,000
Mr Max McGarvie	Mr Max McGarvie	5,000,000
Mr Sufian Ahmad	Mr Sufian Ahmad	5,000,000
Mr Nitin Tyagi	Mr Nitin Tyagi	5,000,000
Mr Lynden Polonsky	Mr Lynden Polonsky	12,000,000
Mr Tommie van der Walt	Mr Tommie van der Walt	12,000,000

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02771964-6A1193709>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

89,000,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IXR : ORDINARY FULLY PAID	4,446,685,724

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IXRAR : OPTION EXPIRING 28-FEB-2024 EX \$0.06	35,000,000
IXRAT : PERFORMANCE RIGHTS	95,700,000
IXRAS : OPTION EXPIRING 30-NOV-2024 EX \$0.064	75,000,000
IXRAC : OPTION EXPIRING 30-NOV-2026 EX \$0.0315	20,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

Yes

5.2a Date of meeting or proposed meeting to approve the issue under listing rule 7.1

13/3/2024