

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Nico Resources Limited
<b>ABN</b> 80 649 817 425

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Peter Cook
<b>Date of last notice</b>	18 December 2023

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
<b>Date of change</b>	21 February 2024
<b>No. of securities held prior to change</b>  MR PETER GERARD COOK & MRS JOAN CHRISTINE COOK <COJO SUPER FUND A/C of which Peter Cook is a beneficiary.  MR PETER GERARD COOK & MRS JOAN CHRISTINE COOK <PETER COOK FAMILY A/C>  AJAVA HOLDINGS PTY LTD	3,000,000 Fully paid ordinary shares  180,000 Fully paid ordinary shares  6,701,095 Fully paid ordinary shares 3,000,000 Unquoted \$0.644 options expiring 23 March 2026
<b>Class</b>	Fully paid ordinary shares
<b>Number acquired</b>	2,000,000

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<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$300,000
<b>No. of securities held after change</b>  MR PETER GERARD COOK & MRS JOAN CHRISTINE COOK <COJO SUPER FUND A/C of which Peter Cook is a beneficiary.  MR PETER GERARD COOK & MRS JOAN CHRISTINE COOK <PETER COOK FAMILY A/C>  AJAVA HOLDINGS PTY LTD	3,000,000 Fully paid ordinary shares  180,000 Fully paid ordinary shares  8,701,095 Fully paid ordinary shares 3,000,000 Unquoted \$0.644 options expiring 23 March 2026
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	On Market Buy

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	
<b>Interest after change</b>	

+ See chapter 19 for defined terms.

**Part 3 – <sup>+</sup>Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	
<b>If prior written clearance was provided, on what date was this provided?</b>	

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Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> Nico Resources Limited
<b>ABN</b> 80 649 817 425

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Jonathan Shellabear
<b>Date of last notice</b>	1 November 2023

### **Part 1 - Change of director's relevant interests in securities**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
<b>Date of change</b>	21 February 2024

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<b>No. of securities held prior to change</b>  Jonathan Shellabear	1,402,163 Fully paid ordinary shares  250,000 Performance shares issued on 1 year service condition  250,000 Performance shares issued on 2 year service condition-  2,500,000 Performance Rights issued with the following vesting conditions-  <ul style="list-style-type: none"> <li>• 834,000 will vest if the share price is equal to or exceeds \$0.75 (calculated by a 5 Day VWAP);</li> <li>• 833,000 will vest if the share price is equal to or exceeds \$1.00 (calculated by a 5 Day VWAP);</li> </ul> 833,000 will vest if the share price is equal to or exceeds is \$1.25 (calculated by a 5 Day VWAP).
<b>Class</b>	Fully paid ordinary shares
<b>Number acquired</b>	500,000
<b>Number disposed</b>	Nil
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$75,000
<b>No. of securities held after change</b>  Jonathan Shellabear	1,902,163 Fully paid ordinary shares  250,000 Performance shares issued on 1 year service condition  250,000 Performance shares issued on 2 year service condition-  2,500,000 Performance Rights issued with the following vesting conditions-  <ul style="list-style-type: none"> <li>• 834,000 will vest if the share price is equal to or exceeds \$0.75 (calculated by a 5 Day VWAP);</li> <li>• 833,000 will vest if the share price is equal to or exceeds \$1.00 (calculated by a 5 Day VWAP);</li> <li>• 833,000 will vest if the share price is equal to or exceeds is \$1.25 (calculated by a 5 Day VWAP).</li> </ul>

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<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	On Market Buy
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

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**Part 3 – +Closed period**

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	
If prior written clearance was provided, on what date was this provided?	

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