

ASX/JSE ANNOUNCEMENT

7 March 2024

VAL COETZEE APPOINTED TO EXECUTIVE POSITION

DRA Global Limited (ASX: DRA) ('DRA' or 'the Company') announces that Director Val Coetzee, who is currently a Non-Executive Director, has accepted the position of Director Process & Technology with the Company commencing immediately. Mr Coetzee will continue as an Executive Director of the Company.

Mr Coetzee will assume oversight of process technical excellence with a key focus on front-end project solutions, and support of the Process teams across key regions, in particular EMEA and SAMER.

The following information, in respect of the employment contract in place between Val Coetzee and the Company, is provided in accordance with ASX Listing Rule 3.16.4:

Term:	Ongoing under an executive services agreement with no fixed term but subject to periodic performance reviews.
Fixed Remuneration:	Fixed Remuneration: R4 400 000 (Total cost to company)
Variable Remuneration	Eligible to participate in the Company's short-term bonus scheme and long-term performance incentive scheme.
Annual Leave:	20 working days' annual leave/vacation for each year of service.
Termination:	At any time, without notice, if conduct constitutes just cause for summary dismissal, otherwise three months with notice by either party.
Restraint Clauses:	Non-competition and non-solicitation restraints of up to 6 months apply.
Other Provisions:	The agreement contains standard provisions regarding duties, leave entitlements, confidentiality, intellectual property and ancillary clauses.

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This announcement was approved for release by James Smith, CEO and Managing Director of DRA Global Limited

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JSE Announcement Disclosures

DRA Global Limited (Incorporated in Australia under the Corporations Act 2001 (Cth))

ACN 622 581 935

ASX / JSE Share Code: DRA

ISIN: AU0000155814

("DRA" or "the Company")

JSE Sponsor: Pallidus Exchange Services Proprietary Limited

About DRA Global Limited

DRA Global Limited (ASX: DRA | JSE: DRA) (DRA or the Company) is an international multi-disciplinary engineering, project delivery and operations management group, focused on the mining, minerals and metals industry.

The Group has an extensive track record spanning almost four decades across a wide range of commodities. We have delivered more than 8,000 projects, studies and managed services solutions, and currently operate more than a dozen sites through our operations and maintenance division.

Our teams have deep expertise in the mining, minerals and metals processing industries, as well as related non-process infrastructure such as water and energy sustainability solutions. We deliver comprehensive advisory, engineering and project delivery services throughout the capital project lifecycle, from concept through to operational readiness and commissioning as well as ongoing operations, maintenance and engineering services. We do this with a focus on sustainability and assisting clients to achieve their ESG goals.

DRA covers all major mining centres with offices across Africa and the Middle East, North and South America, and the Asia-Pacific.