



ASX ANNOUNCEMENT

6 October 2023

INITIAL DIRECTOR'S INTEREST NOTICE

DRA Global Limited (ASX: DRA) ('DRA' or 'the Company') releases an Initial Director's Interest Notice (ASX Appendix 3X) attached to this announcement for Darren Naylor.

The following information, in respect of the employment contract in place between Darren Naylor and the Company, is provided in accordance with ASX Listing Rule 3.16.4:

Term:	Ongoing under an executive services agreement with no fixed term but subject to periodic performance reviews.
Fixed Remuneration:	\$422,678.26 (base salary including Superannuation).
Variable Remuneration	Eligible to participate in the Company's short-term bonus scheme and long-term performance incentive scheme.
Annual Leave:	20 working days' annual leave/vacation for each year of service.
Termination	At any time, without notice, if conduct constitutes just cause for summary dismissal, otherwise six months with notice by either party.
Restraint Clauses	Non-competition and non-solicitation restraints of up to 6 months apply.
Other Provisions:	The agreement contains standard provisions regarding duties, leave entitlements, confidentiality, intellectual property and ancillary clauses.

- ENDS -

This announcement was approved for release by the Company Secretary of DRA Global Limited.

For further information, please contact:

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ASX / JSE ANNOUNCEMENT

JSE Announcement Disclosures

DRA Global Limited

(Incorporated in Australia under the *Corporations Act 2001* (Cth))

ACN 622 581 935

ASX / JSE Share Code: DRA

ISIN: AU0000155814

("DRA" or "the Company")

JSE Sponsor: Pallidus Exchange Services Proprietary Limited

About DRA Global Limited

DRA Global Limited (ASX: DRA | JSE: DRA) (DRA or the Company) is an international multi-disciplinary engineering, project delivery and operations management group, focused on the mining, minerals and metals industry.

The Group has an extensive track record spanning almost four decades across a wide range of commodities. We have delivered more than 8,000 projects, studies and managed services solutions, and currently operate more than a dozen sites through our operations and maintenance division.

Our teams have deep expertise in the mining, minerals and metals processing industries, as well as related non-process infrastructure such as water and energy sustainability solutions. We deliver comprehensive advisory, engineering and project delivery services throughout the capital project lifecycle, from concept through to operational readiness and commissioning as well as ongoing operations, maintenance and engineering services. We do this with a focus on sustainability and assisting clients to achieve their ESG goals.

DRA covers all major mining centres with offices across Africa and the Middle East, North and South America, and the Asia-Pacific.

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	DRA Global Limited
ABN	75 622 581 935

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Darren Naylor
Date of appointment	5 October 2023
Date of Notice	6 October 2023

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities	
UNLISTED OPTIONS EXPIRING 30/06/2028 with \$0 exercise price	84,746
UNLISTED OPTIONS EXPIRING 01/04/2026 with \$0 exercise price	27,804
UNLISTED OPTIONS EXPIRING 31/03/2026 with \$0 exercise price	70,755
UNLISTED OPTIONS EXPIRING 30/03/2027 with \$0 exercise price	62,241

+ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
Addax Holdings Pty Ltd (Shareholder & Director)	446,242 fully paid ordinary shares

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	Not applicable
Name of registered holder (if issued securities)	Not applicable
No. and class of securities to which interest relates	Not applicable

+ See chapter 19 for defined terms.