

Appointment of Chief Financial Officer

Australian lithium producer Pilbara Minerals Limited (**Pilbara Minerals** or **the Company** – ASX: PLS) is pleased to announce the appointment of Mr Luke Bortoli to the role of Chief Financial Officer (**CFO**).

Mr Bortoli has more than 20 years' experience in finance, having most recently served as CFO of Afterpay Limited, during a period of rapid growth. Prior to this, Mr Bortoli held various roles at Aristocrat Leisure Limited including Global Head of Investor Relations, Group Treasurer, Global Head of Strategy and CFO Special Projects from 2014 to 2018.

Earlier in his career, as Director of Investment Banking at UBS, Mr Bortoli specialised in M&A and capital raising advisory for the resources and technology sectors. He holds a PhD in Economics and B.Comm with First Class Honors from the University of Sydney.

As CFO, Mr Bortoli will have oversight of all financial aspects of Pilbara Minerals. He will also work as part of the Executive team to implement and accelerate Pilbara Minerals' growth strategy.

Pilbara Minerals' Managing Director and CEO, Dale Henderson, said he was delighted to have attracted a senior executive of Luke's calibre and global experience to join the Pilbara Minerals team.

"Luke has an exceptional track record of value creation as a senior executive helping fast-growth companies scale operationally to maximise their potential. His CFO career has seen him work at the highest levels of some of the most successful companies on the ASX, including lengthy stints working at two leading ASX-20 companies with global operations, being Afterpay and Aristocrat.

"Luke is passionate about future-facing industries and has a track record of stewarding the finance needs of companies in a rapid stage of evolution. He has deep experience in scaling the people, processes and systems that are required to support growth. Luke's demonstrated ability to balance commercial and financial discipline, strong governance and innovation will place him in good stead as he takes on this role.

"We are delighted that Luke has decided to move from one fast-growing industry to another, being the lithium industry. His breadth of expertise in corporate strategy, investor relations, treasury and digital strategy will also be invaluable to Pilbara Minerals as we seek to leverage our strengths, grow and diversify – particularly as we move further down the mid-stream and downstream value chains.

"We are very much looking forward to having Luke on board, and to the substantial contribution we know he will make to the business in the years to come."

Mr Bortoli will commence as CFO on the 11th April 2023.

Release authorised by Dale Henderson, Pilbara Minerals Limited's Managing Director.

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ABOUT PILBARA MINERALS

Pilbara Minerals is the leading ASX-listed lithium company, owning 100% of the world's largest, independent hard-rock lithium operation. Located in Western Australia's resource-rich Pilbara region, the Pilgangoora Operation produces a spodumene and tantalite concentrate. The significant scale and quality of the operation has attracted a consortium of high quality, global partners including Ganfeng Lithium, General Lithium, POSCO, CATL and Yibin Tianyi.

While it continues to deliver a quality spodumene concentrate to market, Pilbara Minerals is pursuing a growth and diversification strategy to become a sustainable, low-cost lithium producer and fully integrated lithium raw materials and chemicals supplier in the years to come.

Through execution of this strategy, Pilbara Minerals has become a major player in the rapidly growing lithium supply chain, underpinned by increasing demand for clean energy technologies such as electric vehicles and energy storage as the world pursues a sustainable energy future.