



Announcement Summary

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**Entity name**

ILUKA RESOURCES LIMITED

**Date of this announcement**

Friday July 14, 2023

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
ILUAA	RIGHTS	125,622	21/04/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

ILUKA RESOURCES LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

34008675018

**1.3 ASX issuer code**

ILU

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

14/7/2023



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

ILUAA : RIGHTS

**Date the +securities the subject of this notification were issued**

21/4/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

No

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

The relevant Rights, each being a right to receive a fully paid ordinary share in Iluka on satisfaction of vesting conditions, were issued to two employees under the 2023 Strategic Award Plan and to another employee, all pursuant to Iluka's umbrella Equity Incentive Plan ('EIP') Rules. Vesting is subject to performance and continued employment. The other material terms of the issue including with respect to cessation of employment, change of control and clawback are consistent with terms of the 2022 EIP, details of which are available in the Remuneration Report contained in Iluka's 2022 Annual Report.

Refer link: <https://iluka.com/media/h3jonm0z/ilu-fy22-annual-report.pdf>

**Any other information the entity wishes to provide about the +securities the subject of this notification**

On 1 April 2023, 97,440 Rights were issued under various new grants for 2023 pursuant to Iluka's EIP Rules. On 21 April 2023, 28,182 Rights were issued to correct an allocation error under the 2022 Strategic Award pursuant to Iluka's EIP Rules.

Issue details

**Number of +securities**

125,622



Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**

**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ILU : ORDINARY FULLY PAID	426,012,806

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
ILUAA : RIGHTS	3,623,614



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

125,622

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A