



Announcement Summary

Entity name

ORA BANDA MINING LTD

Date of this announcement

Friday June 16, 2023

The +securities the subject of this notification are:☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
OBMAC	PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	835,776	15/06/2023
New class - code to be confirmed	Performance Rights 2023 Expiring 30 June 2028	22,950,000	15/06/2023
New class - code to be confirmed	Performance Rights LTI 2023 Expiring 30 June 2030	43,602,532	15/06/2023
New class - code to be confirmed	Performance Rights 2023 Expiring 31 January 2031	500,000	15/06/2023
New class - code to be confirmed	Performance Rights 2023 Expiring 31 January 2030	2,000,000	15/06/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ORA BANDA MINING LTD

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

69100038266

1.3 ASX issuer code

OBM

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

16/6/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")

☒ does not have an existing ASX security code ("new class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI

Date the +securities the subject of this notification were issued

15/6/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of Performance Rights under the Employee Awards Plan.

Issue details

Number of +securities

835,776



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights 2023 Expiring 30 June 2028

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

15/6/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.****Name of KMP**

Andrew Czerw

Name of registered holder

Andrew Edward Czerw

Number of +securities

10,000,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of performance rights to various employees under the Employee Awards Plan approved by shareholders on 23 November 2022.



Issue details

Number of +securities

22,950,000

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights LTI 2023 Expiring 30 June 2030

+Security type

Other

ISIN code

Date the +securities the subject of this notification were issued

15/6/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP

Name of registered holder

Number of +securities

Andrew Czerw

Andrew Edward Czerw

11,271,000

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of performance rights to various employees under the Employee Awards Plan approved by shareholders on 23 November 2022.



Issue details

Number of +securities

43,602,532

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights 2023 Expiring 31 January 2031

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

15/6/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of performance rights to an employee under the Employee Awards Plan approved by shareholders on 23 November 2022.



Issue details

Number of +securities

500,000

ASX +security code

New class - code to be confirmed

+Security description

Performance Rights 2023 Expiring 31 January 2030

+Security type

Other

ISIN code**Date the +securities the subject of this notification were issued**

15/6/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://announcements.asx.com.au/asxpdf/20221021/pdf/45glvct4lmj7wv.pdf>**Any other information the entity wishes to provide about the +securities the subject of this notification**

Issue of performance rights to an employee under the Employee Awards Plan approved by shareholders on 23 November 2022.



Issue details

Number of +securities
2,000,000



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
OBM : ORDINARY FULLY PAID	1,611,140,224

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
OBMAB : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 STI	354,125
OBMAC : PERFORMANCE RIGHTS EXPIRING 30-JUN-2026 LTI	28,688,740
OBMAA : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	23,882,388
OBMAD : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 STI	8,571,429
OBMAE : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027 LTI	11,428,572
OBMAF : PERFORMANCE RIGHTS EXPIRING 22-DEC-2027	50,000,000
New class - code to be confirmed : Performance Rights 2023 Expiring 30 June 2028	22,950,000
New class - code to be confirmed : Performance Rights LTI 2023 Expiring 30 June 2030	43,602,532
New class - code to be confirmed : Performance Rights 2023 Expiring 31 January 2031	500,000
New class - code to be confirmed : Performance Rights 2023 Expiring 31 January 2030	2,000,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13