



Announcement Summary

Entity name

EMECO HOLDINGS LIMITED

Date of this announcement

Thursday November 17, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EHLAA	PERFORMANCE RIGHTS	514,889	17/11/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

EMECO HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

112188815

1.3 ASX issuer code

EHL

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

17/11/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EHLAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/11/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Ian Testrow	Pacific Custodians Ltd as trustee for the Emeco Employee Share Ownership Plans Trust	514,889

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Employee incentives are subject to the terms set out in the EHL Incentive Plan Rules, a copy of which can be accessed at: <https://www.asx.com.au/asxpdf/20200228/pdf/44flplrj3031yb.pdf>

Details of the FY20 LTI Plan are detailed in Emeco's 2020 Annual Report, a copy of which can be accessed at: <https://www.asx.com.au/asxpdf/20201013/pdf/44nm89zqtqdzxc.pdf>

Details of the FY21 LTI Plan are detailed in Emeco's 2021 Annual Report, a copy of which can be accessed at: <https://www.asx.com.au/asxpdf/20210818/pdf/44zdr5y0by8znf.pdf>

Details of the FY22 LTI Plan are detailed in Emeco's 2022 Annual Report, a copy of which can be accessed at: <https://www.asx.com.au/asxpdf/20221018/pdf/45gdkd920bwjqb.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

102,129

Number of +securities

218,275

Number of +securities

194,485

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EHL : ORDINARY FULLY PAID	519,002,615

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EHLAA : PERFORMANCE RIGHTS	2,609,372



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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