

25 November 2022, Australia

**ASX RELEASE****PERFORMANCE RIGHTS AND ISSUE TO STAFF IN LIEU OF SALARY**

Vection Technologies Ltd (ASX:VR1, OTC:VCTNY), the INTEGRATEDXR<sup>®</sup> company, advises that It has completed its performance evaluation process for the Group and reports the following changes to Its Issued capital structure:

- 51,220,015 Performance Rights (of which 50,000,000 were held by directors) have lapsed in accordance with the terms of their issue and Appendix 3Ys in relation to the securities held by directors in this regard are attached;
- 11,377,791 Performance Rights held by staff (of which 11,000,000 were issued as vendor consideration for a previous acquisition) have vested and been converted into fully paid ordinary Company shares, having met the applicable vesting criteria;
- 2,419,355 Shares have been issued to staff in lieu of salary.

Appendix 2As follow.

Following today's adjustments, 23,295,611 Performance Rights remain on issue.

**Notice pursuant to Section 708A(5)(e) of the Corporations Act 2001**

The Corporations Act 2001 ("Act") restricts the on-sale of securities issued without disclosure, unless the sale is exempt under section 708 or 708A of the Act. By giving this notice, the 13,797,146 fully paid ordinary shares issued as noted in the corresponding Appendix 2A will fall within the exemption in section 708A(5) of the Act. Pursuant to section 708A(5)(e) of the Corporations Act 2001 (Cth) ("Corporations Act"), the Company gives notice that:

- a) the Company issued the shares without disclosure under Part 6D.2 of the Corporations Act; and
- b) as at the date of this notice, the Company has complied with the provisions of Chapter 2M of the
- c) Corporations Act as they apply to the Company; and section 674 of the Corporations Act; and
- d) as at the date of this notice, there is no information to be disclosed which is excluded information (as defined in section 708A(7) of the Corporations Act) that is reasonable for investors and their professional advisers to expect to find in a disclosure document.

**ENDS****VECTION TECHNOLOGIES LTD**

ASX:VR1; OTC:VCTNY | ACN: 614 814 041

**GLOBAL OFFICES**

PERTH | SYDNEY | SAN FRANCISCO | MILAN | BOLOGNA | ROME | BARI | ABU DHABI | AHMEDABAD

**WEBSITE**[www.vection-technologies.com](http://www.vection-technologies.com)**REGISTERED OFFICE**Level 4, Building C, Garden Office Park, 355  
Scarborough Beach Road,  
Osborne Park WA 6017 - Australia

**INVESTOR RELATIONS CONTACT DETAILS:****Edison:**

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**ABOUT VECTION TECHNOLOGIES:**

Vection Technologies is a growing enterprise-focused company that helps businesses bridge the physical and digital worlds. We help organizations leverage their 3D data via powerful extended reality (XR) interfaces that foster collaboration and learning, grow sales and more.

Vection Technologies is listed on the Australian Securities Exchange (ASX) with ticker code VR1, and trades on the U.S. over-the-counter (OTC) markets under the symbol VCTNY.

For more information, please visit: [www.vection-technologies.com](http://www.vection-technologies.com)

*ASX release authorised by the Board of Directors of Vection Technologies Ltd.*

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# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Vection Technologies Limited
<b>ABN</b>	93 614 814 041

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Mr Gianmarco Biagi
<b>Date of last notice</b>	7 February 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Direct & indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	1. Officine 8k Srl (Director related entity) 2. Settepuntionove Srl (Director related entity) 3. VR Tech SRL (Director related entity) 4. Mr Gianmarco Biagi
<b>Date of change</b>	25 November 2022
<b>No. of securities held prior to change</b>	1. 327,556,186 Ordinary Shares 50,000,000 Performance Rights (Class A) 2. 8,000,000 Ordinary Shares 3. 3,000,000 Ordinary Shares 4. 4,000,000 Performance Rights
<b>Class</b>	Performance Rights (Class A) (Rights)
<b>Number acquired</b>	Nil
<b>Number disposed</b>	50,000,000 Rights
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	N/A

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

<b>No. of securities held after change</b>	<ol style="list-style-type: none"> <li>1. 327,556,186 Ordinary Shares</li> <li>2. 8,000,000 Ordinary Shares</li> <li>3. 3,000,000 Ordinary Shares</li> <li>4. 4,000,000 Performance Rights</li> </ol>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapse of Rights in accordance with the terms of their issue.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	N/A
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Vection Technologies Limited
<b>ABN</b>	93 614 814 041

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Mr Lorenzo Biagi
<b>Date of last notice</b>	7 February 2022

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	1. Officine 8k Srl (Director related entity) 2. Settepuntonove Srl (Director related entity) 3. VR Tech SRL (Director related entity)
<b>Date of change</b>	25 November 2022
<b>No. of securities held prior to change</b>	1. 327,556,186 Ordinary Shares 50,000,000 Performance Rights (Class A) 2. 8,000,000 Ordinary Shares 3. 3,000,000 Ordinary Shares
<b>Class</b>	Performance Rights (Rights)
<b>Number acquired</b>	Nil
<b>Number disposed</b>	50,000,000 Rights
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	N/A

+ See chapter 19 for defined terms.

## Appendix 3Y

### Change of Director's Interest Notice

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<b>No. of securities held after change</b>	<ol style="list-style-type: none"> <li>327,556,186 Ordinary Shares</li> <li>8,000,000 Ordinary Shares</li> <li>3,000,000 Ordinary Shares</li> </ol>
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Lapse of Rights in accordance with the terms of their issue.

## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	N/A
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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<sup>+</sup> See chapter 19 for defined terms.