
FIREFINCH EXECUTIVE CHANGES

Firefinch Limited (**ASX: FFX**) (**Firefinch** or **the Company**) provides the following update regarding key executive changes.

By mutual agreement, Dr Michael Anderson has left his position as Managing Director. Effective immediately, Mr Andrew Taplin has been appointed as Acting Chief Executive Officer and Dr Alistair Cowden as Executive Chairman.

Applicable remuneration arrangements are laid out in Appendix 1.

Firefinch Executive Chairman, Dr Alistair Cowden, said:

“I would like to thank Michael for his contribution to the Company over the past 14 months. On behalf of the Board, I wish Michael all the best for the future”.

This announcement has been approved for release by the Board of Firefinch Ltd.

For Enquiries

Dr Alistair Cowden
Chairman
Firefinch Limited
info@firefinchlimited.com
+61 8 6149 6100

Dannika Warburton
Principal
Investability Partners
dannika@investability.com.au
+61 401 094 261

Appendix 1

Dr Anderson will be paid A\$450,000 in contractual entitlements.

Mr Andrew Taplin's current contract terms are set out below. While in the position of Acting Chief Executive Officer Mr Taplin will receive an additional A\$10,000 per month.

Remuneration	A\$417,006 per annum (including superannuation)
Short Term Incentive	Potential annual target short term incentive of A\$125,102 due for measurement on 30 June 2022
Long Term Incentive	500,000 Performance Rights unvested and due to be tested on 14 October 2022 as per the Firefinch Award Plan