



# ASX / JSE ANNOUNCEMENT

9 July 2021

## INITIAL DIRECTOR'S INTEREST NOTICES

DRA Global Limited (ASX: DRA) ('DRA' or 'the Company') releases an Initial Director's Interest Notice (Appendix 3X) attached to this announcement for each of:

- Peter Mansell
- Kathleen Bozanic
- Lee (Les) Guthrie
- Paulus (Paul) Lombard
- Andrew Naudé

- ENDS -

*This announcement was approved for release by Andrew Naudé, Managing Director and Chief Executive Officer.*

For further information, please contact:

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### About DRA Global Limited

DRA Global Limited (ASX: DRA | JSE: DRA) (DRA or the Company) is a multi-disciplinary engineering, project management and operations management group predominantly focused on the mining and minerals resources sector. DRA has an extensive global track record, spanning more than three decades and more than 7,500 studies and projects as well as operations and maintenance solutions across a wide range of commodities.

DRA has expertise in mining, minerals and metals processing and related non-process infrastructure including ESG, water and energy solutions for the mining industry. DRA delivers advisory, engineering and project delivery services throughout the capital project lifecycle from concept through to operational readiness and commissioning as well as ongoing operations, maintenance and shutdown services.

DRA, headquartered in Perth, Australia, services its global customer base through 20 offices across Asia-Pacific, North and South America, Europe, Middle East and Africa.

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# ASX / JSE ANNOUNCEMENT

## **JSE Announcement Disclosures**

DRA Global Limited

(Incorporated in Australia under the *Corporations Act 2001* (Cth))

ACN 622 581 935

ASX / JSE Share Code: DRA

ISIN: AU0000155814

("DRA" or "the Company")

JSE Sponsor: Pallidus Capital Proprietary Limited

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	DRA Global Limited
<b>ABN</b>	75 622 581 935

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Peter Mansell
<b>Date of appointment</b>	16 September 2019
<b>Date of Notice</b>	9 July 2021

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

+ See chapter 19 for defined terms.

**Appendix 3X**  
**Initial Director's Interest Notice**

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**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Manfam Pty Ltd (shareholder in body corporate)	34,652 fully paid ordinary shares

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Non-Executive Director ('NED') Appointment Contract  As described in sections 6.3.1.2 and 6.3.1.4 of the Company's Prospectus dated 28 May 2021, pursuant to each NED's Appointment Contract, each NED has been awarded zero-exercise price options ('ZEPOs') in lieu of 20% of the NED's aggregate remuneration paid from the date of their appointment to the date of listing.  The number of ZEPOs to be issued is to be determined by dividing the ZEPO value by the 10-day VWAP of DRA shares following listing on 9 July 2021.  As at 30 June 2021, the value of ZEPOs for Mr Mansell is \$86,000.  Each ZEPO is immediately exercisable upon issue and has a zero dollar exercise price.
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>No. and class of securities to which interest relates</b>	Not applicable

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+ See chapter 19 for defined terms.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	DRA Global Limited
<b>ABN</b>	75 622 581 935

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Kathleen Bozanic
<b>Date of appointment</b>	2 January 2020
<b>Date of Notice</b>	9 July 2021

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
12,658 fully paid ordinary shares

+ See chapter 19 for defined terms.

**Appendix 3X**  
**Initial Director's Interest Notice**

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**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Not applicable	Not applicable

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Non-Executive Director ('NED') Appointment Contract  As described in sections 6.3.1.2 and 6.3.1.4 of the Company's Prospectus dated 28 May 2021, pursuant to each NED's Appointment Contract, each NED has been awarded zero-exercise price options ('ZEPOs') in lieu of 20% of the NED's aggregate remuneration paid from the date of their appointment to the date of listing.  The number of ZEPOs to be issued is to be determined by dividing the ZEPO value by the 10-day VWAP of DRA shares following listing on 9 July 2021.  As at 30 June 2021, the value of ZEPOs for Ms Bozanic is \$36,000.  Each ZEPO is immediately exercisable upon issue and has a zero dollar exercise price.
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>No. and class of securities to which interest relates</b>	Not applicable

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+ See chapter 19 for defined terms.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	DRA Global Limited
<b>ABN</b>	75 622 581 935

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Lee (Les) Guthrie
<b>Date of appointment</b>	2 January 2020
<b>Date of Notice</b>	9 July 2021

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

+ See chapter 19 for defined terms.

**Appendix 3X**  
**Initial Director's Interest Notice**

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**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Not applicable	Not applicable

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Non-Executive Director ('NED') Appointment Contract  As described in sections 6.3.1.2 and 6.3.1.4 of the Company's Prospectus dated 28 May 2021, pursuant to each NED's Appointment Contract, each NED has been awarded zero-exercise price options ('ZEPOs') in lieu of 20% of the NED's aggregate remuneration paid from the date of their appointment to the date of listing.  The number of ZEPOs to be issued is to be determined by dividing the ZEPO value by the 10-day VWAP of DRA shares following listing on 9 July 2021.  As at 30 June 2021, the value of ZEPOs for Mr Guthrie is \$36,000.  Each ZEPO is immediately exercisable upon issue and has a zero dollar exercise price.
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>No. and class of securities to which interest relates</b>	Not applicable

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+ See chapter 19 for defined terms.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	DRA Global Limited
<b>ABN</b>	75 622 581 935

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Paulus (Paul) Lombard
<b>Date of appointment</b>	1 May 2021
<b>Date of Notice</b>	9 July 2021

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

+ See chapter 19 for defined terms.

**Appendix 3X**  
**Initial Director's Interest Notice**

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**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Not applicable	Not applicable

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	<p>Non-Executive Director ('NED') Appointment Contract</p> <p>As described in sections 6.3.1.2 and 6.3.1.4 of the Company's Prospectus dated 28 May 2021, pursuant to each NED's Appointment Contract, each NED has been awarded zero-exercise price options ('ZEPOs') in lieu of 20% of the NED's aggregate remuneration paid from the date of their appointment to the date of listing.</p> <p>The number of ZEPOs to be issued is to be determined by dividing the ZEPO value by the 10-day VWAP of DRA shares following listing on 9 July 2021.</p> <p>As at 30 June 2021, the value of ZEPOs for Mr Lombard is \$4,000.</p> <p>Each ZEPO is immediately exercisable upon issue and has a zero dollar exercise price.</p>
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>No. and class of securities to which interest relates</b>	Not applicable

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+ See chapter 19 for defined terms.

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	DRA Global Limited
<b>ABN</b>	75 622 581 935

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Andrew Naude
<b>Date of appointment</b>	31 October 2017
<b>Date of Notice</b>	9 July 2021

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
213,027 fully paid ordinary shares

+ See chapter 19 for defined terms.

**Appendix 3X**  
**Initial Director's Interest Notice**

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**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	
Inyaninga Investments Pty Ltd (Shareholder in body corporate)	1,004,069 fully paid ordinary shares

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Employment Contract and the Company's Incentive Option Plan  As described in sections 6.3.2.1 and 6.3.3.3 of the Company's Prospectus dated 28 May 2021, pursuant to his participation in the Company's long-term incentive scheme, has been granted the following zero-exercise price options ('ZEPOs').  CY2020 – ZEPOs to the value of \$862,500. CY2021 – ZEPOs to the value of \$900,450.  The number of ZEPOs to be issued is to be determined by dividing the ZEPO value by the 10-day VWAP of DRA shares following listing on 9 July 2021.  Each ZEPO has a zero dollar exercise price, vest on 31 March 2023 (CY2021 ZEPOs) or 31 March 2024 (CY2021 ZEPOs) subject to satisfying vesting conditions, and an exercise period of 24 months from vesting.
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>No. and class of securities to which interest relates</b>	Not applicable

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+ See chapter 19 for defined terms.