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ASX Announcement

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The Company Announcements Office
ASX Limited
Via E Lodgement

Rision Signs Reseller Agreement with Global Mobility Integrator

The Directors of Reclaim Industries Limited ("RCM") are pleased to announce that Rision Pty Ltd (Rision) has entered into a Value Added Reseller (VAR) Agreement with global mobility integrator, Endeavour Software Technologies, Inc ("Endeavour").

Endeavour specialises in mobile, cloud enablement and data analytics, and in its role as a global mobility integrator helps organisations embrace disruptive technologies, providing solutions that augment their business capabilities. Endeavour clients include small and medium enterprises through to Fortune 500 companies including Tesco, Mercedes Benz and Kimberly-Clark.

Endeavour CEO, Avinash Misra said: "We believe that there is great demand for Rision's products, and that is why we delighted to have entered into a reseller agreement with the company."

VAR Agreements provide a useful go-to market strategy, enabling access to new markets without having to invest in in-house sales and marketing teams. Rision's strategy to enter into VAR agreements will help the company scale at speed.

Rision Managing Director, Kate Cornick said: "Endeavour is an important partner of Rision, and has contributed significantly to the development of the product. That Endeavour is willing to resell Rision product is testament to their commitment to our products and vision."

Endeavour is the company appointed to build Rision's HR software platform including JobMatch, Roster, LastMinute and TimeSheet products.

Terms of the agreement include:

- Endeavour will have a non-exclusive right to re-sell Rision products in North America.
- Endeavour will market, promote and sell Rision's products
- Rision shall be informed of all meetings, conferences and other contact relating to new opportunities and granted an opportunity to participate directly with Endeavour in the sales process.
- Endeavour shall comply with all directions and instructions given by Rision.
- The final terms of any and all sales shall be determined and approved by Rision in its sole discretion.
- Rision has the sole and absolute discretion to determine the pricing for Rision products, and may modify the pricing from time to time.



About Rision Pty Ltd

Rision is a company focused on IT solutions for the human resources industry.

Rision's enterprise grade, patented technology enables job seekers, employers and human resources departments/recruitment firms to interact in a transparent, efficient and user-friendly way that drives improved work practices and productivity. Job seekers more easily find work in locations and at times that suit their availability. Employers manage the human resources needs of their employees, and gain valuable business intelligence on workforce productivity. HR departments/recruiters manage and grow their casual candidate databases, and better service their internal clients/customers.

Rision's technology has applications across a broad range of industries including hospitality, fast food, retail, event management, nursing, security, gaming and governments.

Reclaim Industries Limited has entered into a Share Sale Agreement to acquire Rision Pty Ltd (formerly Employment Management Systems Pty Ltd). See ASX Announcement dated 23rd September 2014.