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ASX Announcement

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The Company Announcements Office
ASX Limited
Via E Lodgement

Rision secures Wall Street Restaurant and Caterer as first USA client

The Directors of Reclaim Industries Limited ("RCM") are pleased to announce that Rision Pty Ltd (Rision) has secured its first USA client, Fino Restaurant Corp ("Fino Restaurant").

Fino Restaurant's owner Mr Pietro Vuli, said of Rision: "this solution is priceless."

"Mom and Pop restaurants are able to come up to the 21st century with Rision."

"We now have the ability to efficiently manage rostering in a fully integrated way with our employees and managers participating and benefiting from the interaction. I am excited to deploy this for my upcoming prom and catering seasons."

Rision Managing Director, Kate Cornick said, "We are delighted to have Fino Restaurant as our first USA customer. The USA is a very important market for us, with predictions that over half the US workforce will be contingent by 2020 [Workplace Trends, Forbes 2013]."

Rision's platform has been designed to solve many of the HR challenges faced by businesses hiring contingent workers, across a diverse range of industries including restaurants and catering. Fino Restaurant is Rision's first hospitality customer.

Fino Restaurant and Rision have entered into a license agreement which:

- Grants to Fino Restaurant a non-exclusive and non-transferable license to use the Rision platform including Roster, TimeSheet, LastMinute and JobMatch.
- Provides for three months free use of the Rision platform.
- At the end of the three months free access, Fino Restaurant will automatically convert to Rision's fee schedule.

This announcement follows the recent announcement of Rision's first Australian client, Solutions Property Services Pty Ltd, a commercial building services company.

About Rision Pty Ltd

Rision is a company focused on IT solutions for the human resources industry.

Rision's enterprise grade, patented technology enables job seekers, employers and human resources departments/recruitment firms to interact in a transparent, efficient and user-friendly way that drives improved work practices and productivity. Job seekers more easily find work in locations and



at times that suit their availability. Employers manage the human resources needs of their employees, and gain valuable business intelligence on workforce productivity. HR departments/recruiters manage and grow their casual candidate databases, and better service their internal clients/customers.

Rision's technology has applications across a broad range of industries including hospitality, fast food, retail, event management, nursing, security, gaming and governments.

Reclaim Industries Limited has entered into a Share Sale Agreement to acquire Rision Pty Ltd (formerly Employment Management Systems Pty Ltd). See ASX Announcement dated 23rd September 2014.