

# ASX Announcement

27 October 2015

## Market Update

### SGH Board Appointments and GCFO Recruitment

#### **James Millar appointed to Board and as Chair of Audit, Compliance and Risk Management Committee**

Mr James Millar has been appointed to the Slater and Gordon Limited Board (SGH) as a Non-Executive Director (NED) and Chair of the Audit, Compliance and Risk Management Committee, commencing 1 December 2015.

Mr Millar is an experienced chartered accountant with a 30 year career at Ernst & Young, including four years as the Chief Executive Officer of the firm in the Oceania region and as a member of the firm's global Board.

After leaving Ernst & Young in 2009, Mr Millar became a non-executive director and currently serves on the Boards of Fairfax Limited, Helloworld Limited, Mirvac Group Limited and Macquarie Radio Network Limited. Mr Millar is currently the Chair of the Audit Committee for both Mirvac and Helloworld.

Mr Millar is also the Chairman of the Smith Family, a trustee of the Australian Cancer Research Foundation and director of the Vincent Fairfax Family Foundation. He has also previously served as a member of the External Advisory Panel of the Australian Securities and Investments Commission.

Slater and Gordon Limited Chair John Skippen said:

"I am delighted that James will not only join the Board, but Chair the Audit Compliance and Risk Management Committee given his expertise in this area, developed over many years in both his professional career and board appointments," Mr Skippen said.

"James is bringing a wealth of experience to the Slater and Gordon Group and he will be a key part of our program to build greater capacity and confidence in our audit process, following our continued growth in Australia and recent expansion in the United Kingdom."

"I would like to thank Board member Ian Court for his stewardship of the committee over the last several years, and am delighted that Ian will remain a Non-Executive Director so that the wealth of experience he has gained is retained."

Mr Millar's commencement, which is subject to routine checks, is the first of two new independent, NED Board positions aimed at complementing the skill sets of existing Directors announced in September.

#### **GCFO Recruitment**

SGH has commenced the search for a new Group Chief Financial Officer (GCFO) to support the company's significantly expanded operations.

Mr Wayne Brown will step down from the position of GCFO upon the appointment of his successor, but will remain with SGH to facilitate an orderly transition.

Mr Skippen said "Wayne has been with SGH for 12 years and has been a part of the company's transformation from a Victorian based law firm to a listed company now servicing clients in both Australia and the UK. Wayne is held with high regard within the business and we thank Wayne for the significant contribution he has made."

SGH has retained Egon Zehnder to assist in the search of a new GCFO.

SGH expects to update the market on an appointment in due course.

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### **Moana Weir appointed as Group General Counsel and Company Secretary**

Ms Moana Weir has been appointed Group General Counsel and Company Secretary for SGH, commencing January 2016.

Ms Weir has 15 years of experience in ASX listed companies in General Counsel and Company Secretary roles and has extensive experience in working with boards on company secretarial matters.

Ms Weir worked as a solicitor in law firms including Allens Arthur Robinson before taking her first in-house role at Coles Myer in 1998. She later joined Melbourne IT in her first General Counsel and Company Secretary role and went on to serve in the same capacity at both REA Group and Seek Limited.

Ms Weir is currently a non-executive director of the Victorian Equal Opportunity & Human Rights Commission, and serves as Chair of its Remuneration Committee.

Ms Weir's appointment follows Kirsten Morrison's relocation to the United Kingdom (UK). Ms Morrison, who had been General Counsel and Company Secretary since 2008, is now supporting the Managing Director for the UK and Europe in the role of General Counsel, UK.

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